

We 'CAIR' & we will go 'FAR'

**One Club: All teams matter
– All players matter**



**OLD HAILEYBURIANS'
AMATEUR FOOTBALL CLUB**

C Care
A Accountability: 'No more – No less'
I Inclusion
R Respect

F Fun
A Appreciation
R Resilient

Behaviours and Leadership Expectations

All Club Members

- We never discriminate or make demeaning comments on the basis of race, gender, sexuality, belief system or physical attributes – with anyone including opposition players
- We welcome all new players and particularly promote the club to senior students (male and female) at Haileybury
- We use social media responsibly and don't use it to criticise or make demeaning comments
- We respect the umpires and visiting opposition teams, supporters, coaches and volunteers

Committee

The Committee will demonstrate commitment to the club values by:

- Ensuring committee decisions always consider the implications for the entire club, players, coaches, supporters, volunteers, members, corporate partners, visitors
- Managing the operational business and sustainability of the club in line with the above values
- Communicating regularly across the club to promote events, celebrate achievements and highlight current priorities

The committee will also actively promote player wellbeing and support by:

- Providing access to mental health awareness training for coaches and interested players
- We will hold important conversations and create awareness around areas such as Respect and responsibility, gambling and alcohol, racial abuse and vilification, and concussion
- Actively seeking employment opportunities for players through club networks
- Highlighting local mental health services and providing information on how to access them
- Promoting the benefits of healthy lifestyle choices for both physical and mental health

Playing Group

Players will commit to being an active member of the club community and contribute to building our culture by:

- Committing to train 2 nights and let our coaches know if we can't attend
- Putting in a personal session when we can't train
- Staying on for a meal on Thursday nights
- Attending after match until presidents speak
- Attending club functions
- Greeting each other by name
- Making an effort to speak to players from other playing groups and learning their names
- Making an effort to attend other games to support other playing groups
- Challenging each other to bring our best performance and not belittling team mates
- Acknowledging the contribution of volunteers and thanking them regularly
- Providing support to teammates who are injured or struggling with other issues
- Acknowledging each other's achievements and contributions

Club Leaders (Committee, Coaches & Player Leaders)

- We expect our leaders to respectfully call out behaviours that are not consistent with our values by typically having a 'quiet word' and not publicly ostracising anyone.



**And by doing this well we will build a culture that is
SUCCESSFUL, FUN, LOYAL & CONNECTED**